

CSR Annual Action Plan FY 2026-27

As per the said rules, in rule 5, for sub-rule (2) an annual action plan in pursuance of its CSR policy, which shall include the following:

- a) The list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- b) The manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4;
- c) The Company may undertake CSR activities other than the activities mentioned below in line with the rules/ circulars/ amendments framed therein or as modified from time to time by the Ministry of Corporate Affairs and as approved by the CSR Committee from time to time including any CSR activities or expenditure permitted to be undertaken under or pursuant to any scheme, programme, or initiative introduced by the Central or State Government towards social and economic betterment such as Prime Minister Internship Scheme.

Sr. No.	Broader Alignment with Focus areas as per Schedule VII	Theme (Initiative)	Intervention	Mode of Implementation	Location of the project	Brief about the programme/ initiative	Execution and Implementation Methodology
a)	Promoting education, including special education and employment enhancing vocational skills especially among children, women, elderly, and differently abled and livelihood enhancement projects ii. Eradicating hunger, poverty	Programme 'Shiksha': <i>Imparting Quality Education</i>	A: TU CIBIL School Project(s)	Through NGO Partner (s)/ Implementation Agency/ Service Providers/ Direct by CSR Team	Maharashtra	- Supporting government schools to foster the holistic development of students. - Supporting activities like quality education, capacity building of teachers, enriching learning opportunities for children, and enhancing parental involvement in the Education process, providing infrastructure and equipment support and relevant areas.	The Company will implement the CSR projects/ programmes either through itself and may also take services of an agency/ service provider or through identified suitable implementation agency(ies) / NGO partners as may be permitted under the Act and the rules/ circulars framed or issued

b)	and malnutrition, promoting preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water iii. "Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing	Programme 'Udaan': Scholarship Programmes	B: TU CIBIL Scholarship Project(s)	Through NGO Partner (s)/ Implementation Agency/ Service Providers/ Direct by CSR Team	PAN India	• Providing scholarships to students with limited resources and relevant areas.	thereunder from time to time. • All the implementation/ NGO partners will be registered with the Central government by filing Form CSR-1. • Wherever applicable, implementation/ NGO partners will be onboarded by conducting due diligence. • To execute projects at the ground, wherever applicable there will be documentation, monitoring & field visits. • Wherever applicable, the partner organization will be onboarded through a duly signed agreement along with the timeline to execute.
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c)	inequalities faced by socially and economically backward groups; iv.ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water.	Programme 'Aarogya': <i>Promoting Healthcare</i>	C: TU CIBIL Health Project(s)	Through NGO Partner (s)/ Implementation Agency/ Service Providers/ Direct by CSR Team	PAN India	Supporting the medical treatment of paediatric cancer patients, survivors, paediatric patients suffering from congenital heart disease, projects in the area of eyecare, providing prosthetics, health infrastructure, equipment and relevant areas.	
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d)		Programme 'Udyog' Skill Development	D: TUCIBIL Skill Training Project (s)	Through NGO Partner (s)/ Implementation Agency/ Service Providers/ Direct by CSR Team	Maharashtra	• Imparting Skill Training and relevant areas.	
e)		Programme 'Paryavaran Sanjeevani' Environment Sustainability	E: TU CIBIL Environment Project (s)	Through NGO Partner (s)/ Implementation Agency/ Service Providers/ Direct by CSR Team	Maharashtra	• Traffic Island, Infrastructure and Equipment; Conservation/ Recycling or relevant areas	

d) The modalities of utilization of funds and implementation schedules for the projects or programmes;

- **Modalities of utilization of funds**

- i. The CSR budget will be fixed in accordance with the provisions of the Act, Rules and the Guidelines.
- ii. The budget will not be less than 2% of the average net profits of the company during the three immediately preceding financial years.
- iii. The CSR budget will be spent on CSR activities and Administrative Overheads upto 5% as per CSR Act which will be approved by the Board on the recommendation of the CSR Committee.
- iv. Wherever applicable CSR team will collect deliverables from the implementation partners.

- **Project Implementation Schedule:**

- i. All the CSR projects will be implemented to meet the objectives of the project with the partner organization.
- ii. Duration for CSR projects/initiatives will be of maximum one year for utilization of the grant for the respective financial year which will be annually renewed on the basis of the project performance. All CSR projects shall be '*other than ongoing projects*'

e) Monitoring and reporting mechanism for the projects or programmes;

The Monitoring Mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored & evaluated from time to time.

- i. Wherever applicable, the CSR projects will be monitored at different intervals through field visits, reporting and regular communication with stakeholders.
- ii. For the purpose of proper monitoring of the CSR projects, wherever applicable each project shall include well-defined timeline & parameters.
- iii. Reporting & Documentation:
 - a. Project documentation:
Reports will be collected by the CSR team as per the agreed timeline for each project.
 - b. Financial Tracking:
In order to track the proper utilization of funds, wherever applicable, at different intervals of the project, CSR teams will collect & cross-check financial documents.
- iv. Compliance reporting will be done as per the Section 135 of Companies Act, 2013 (Act) and the rules/ circulars/ amendments framed therein or as modified from time to time by the Ministry of Corporate Affairs

(f) Details of need and impact assessment, if any, for the projects undertaken by the company:

Impact assessment will be undertaken during FY 2026-27 for the eligible CSR projects.
